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No. 86, Port Blair, Wednesday, April 7, 2010

**ANDAMAN AND NICOBAR ADMINISTRATION  
OFFICE OF LABOUR COMMISSIONER  
DIRECTORATE OF EMPLOYMENT & TRAINING**

**NOTIFICATION**

**Port Blair, dated the 7<sup>th</sup> April, 2010**

No. 82/2010/F.No. D7/Admn.-15(31)/99-LC.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No.U-14939/2/83-ANL dated 21<sup>st</sup> Feb. 1985, and in supersession of Administration's Notification No. 186/98/F.No. 73-63/98-Labour dated 3<sup>rd</sup> December, 1998 & Notification No. 117/99/F.No. 9-24/99-Labour dated 17<sup>th</sup> August, 1999, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, hereby makes the following rules regulating the method of recruitment to the post of **Labour Inspector** in the Directorate of Labour & Employment & Training of the Andaman and Nicobar Administration, namely:-

**1. SHORT TITLE AND COMMENCEMENT:-**

- i) These Rules may be called the Andaman and Nicobar Administration (Labour Inspector) in the Directorate of Labour & Employment & Training Recruitment Rules, 2010.
- ii) They shall come into force on the date of their publication in the Official Gazette.

**2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY:-**

The number of posts, their classification and scale of pay attached thereof, shall be as specified in paras 2 to 4 of the said Schedule annexed thereto.

**3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 15 of the said Schedule.

**4. DISQUALIFICATION:-**

No person —

- (a) Who has entered into or contracted a marriage with a person, having a spouse living, or
  - (b) Who, having a spouse living has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the said posts.

Provided that the Central Govt. may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any persons from the operation of this rule.

**5. POWERS TO RELAX:-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, if necessary, relax any of the provision of these rules with respect of any class or category of persons.

**6. SAVING:-**

Nothing in these rules shall effect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**Lt. General (Retd.) Bhopinder Singh**  
**LIEUTENANT GOVERNOR,**  
Andaman and Nicobar Islands.

By order of Lieutenant Governor,

Sd/-  
(MADHU)

**Additional Secretary (Labour)/Labour Commissioner**  
**Directorate of Employment & Training**

**SCHEDULE**

**Recruitment Rules to the post of 'Labour Inspector' in the Department of Labour,**  
**Employment & Training, A&N Administration**

|    |   |  |
|----|---|--|
| 1. | Name of Post  | <b>Labour Inspector</b>  |
| 2. | No. of Posts  | 04 (Four) 2010 Subject to variation dependent on workload  |
| 3. | Classification  | General Central Service Group 'B' Non-Gazetted Non- Ministerial  |
| 4. | Pay Band & Grade Pay/Scale of Pay   | PB-2 Rs. 9300-34800 + GP Rs. 4200  |
| 5. | Whether selection post or non-selection post  | Not applicable   |
| 6. | Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules, 1972 | No Change  |
| 7. | Age limit for direct recruits   | Not exceeding 30 yrs (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)<br><br><b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of J&K State, Lahaul and Spiti District and Pangri Sub-Division, Andaman & Nicobar Islands or Lakshadweep) |
| 8. | Educational and other qualifications required for direct recruitment                            | <b><u>Essential :</u></b><br>1. Degree in Law from a recognized University<br><b>or</b><br>Post Graduate Degree/ Diploma in Social Work, Labour Welfare/Industrial Relations/Sociology from any recognized University  |

|     |  |   |
|-----|--|---|
|     |  | <p>2. Two years experience in dealing with the Labour Law or attending to Legal Matters or in the field of Labour Welfare like planning and execution of various labour welfare activities</p> <p><b>Desirable :-</b><br/>Diploma in Labour Laws from a recognized Institute or equivalent</p> <p><b>Note :</b> The qualifications regarding experience are relaxable at the discretion of Lt. Governor in case of candidate belonging to Scheduled Tribe if, at any stage of selection, the Lt. Governor is of opinion that sufficient number of candidates from this community possessing the required experience are not likely to be available to fill up the vacancies reserved for them</p> |
| 9.  | Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotion   | Not applicable  |
| 10. | Period of probation, if any  | 02 (Two) years  |
| 11. | Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | 100% by Direct Recruitment  |
| 12. | In case of recruitment by promotion/ deputation/absorption grades from which promotion/ deputation/ absorption to be made                                      | N.A.  |
| 13. | If a DPC exists, what is its composition ?   | <p><b><u>Group 'B' DPC (for confirmation) consisting of :</u></b></p> <p>1. Secretary – Labour, A &amp; N Admn. - Chairman</p> <p>2. Labour Commissioner, A &amp; N Admn. - Member</p> <p>3. Director of Industries, A &amp; N Admn. - Member</p>   |
| 14. | Circumstances in which UPSC is to be consulted in making recruitment   | Not applicable  |
| 15. | Job Description  | Attached as Annexure to Schedule  |

**Annexure****Column No. 15 :****DUTIES AND FUNCTIONS OF LABOUR INSPECTOR**

1. To enforce various Labour laws, carry out inspections/prosecutions under various labour laws/attend court cases.
2. To organize various welfare programmes, initiate and coordinate with various agency in implementation of programmes for welfare of workers.
3. Any other work/job assigned by the controlling authority from time to time.